



Tri-Cities Preparatory High School is hiring a 1.0 FTE Mathematics Teacher for the 2023-2024 school year. Candidates must have proficient knowledge of math courses ranging from Algebra I, Algebra II, and Geometry.

Job summary:

Tri-Cities Prep seeks a candidate who has a passion for and experience in teaching high school mathematics. The teacher will be responsible for facilitating a positive, effective, and welcoming learning environment. The teacher fulfills the mission and vision of Tri-Cities Prep by planning, guiding, and evaluating the learning process of the students in the school for whom the teacher is responsible within the framework of the school's philosophy, organization, and curriculum. The teacher provides the appropriate learning environment and activities designed to maximize student competencies and skills for intellectual, emotional, physical, social, and spiritual growth toward a successful future. The teacher has decision making responsibilities within essential job functions, in keeping with school policies.

Essential job functions:

- Supports and upholds the philosophy of Catholic education and the mission of the school
- Acts as a witness to the Gospel values by modeling the teachings of the Catholic Church
- Supports and adheres to the Code of Conduct and policies and procedures of the school and Diocese
- Maintains confidentiality regarding school matters
- Plans for instruction with specific student objectives and logically sequenced instruction based on adopted curriculum
- Uses appropriate material and resources for students to engage in learning
- Uses effective instructional methods according to professional standard practice
- Uses a variety of formative and summative assessments for understanding at an appropriate level
- Maintains current and accurate records
- Practices positive, consistent discipline in the management of the classroom
- Contacts parents when necessary for either academic or behavioral concerns
- Meets staff development guidelines as set forth by the Diocese/local administration
- Demonstrates professional work habits by regular attendance, honoring schedules/deadlines, organizing work, and conducting assigned tasks in an effective and efficient manner
- Keeps the Administration informed of areas of need and concern

Important job functions:

- Collaborates with peers to enhance the work environment and support instructional planning
- Conferences with parents upon request and responds to messages in a timely manner

- Demonstrates gains in student performance that are in keeping with school goals
- Demonstrates a willingness to respond to individual learning needs
- Attends school-wide functions and special events as required
- Maintains professionalism in dress and hygiene
- Attends faculty and staff meetings as required
- Follows rules and guidelines as set by the Administration

Minimum qualifications:

Education:

- Bachelor's degree

Credentials

- Valid Washington State Teaching Certificate

Knowledge, abilities, and skills:

- Knowledge of the basic teachings of the Catholic Church
- Knowledge of subjects taught, instructional methods/strategies, and curriculum differentiation
- Knowledge of child development, learning, and behavior
- Able to manage student behavior in classroom setting
- Able to communicate effectively both orally and verbally
- Able to work well with others in the school community
- Skill in handling multiple tasks simultaneously
- Skill in pacing and differentiating instruction
- Skill in motivating and engaging students in the learning process
- Skill in organizing and relating information in an understandable format
- Skill in job appropriate technology
- Skill in critical thinking and planning

Working Conditions:

- Required to work or attend some nights and weekends activities
- Required to manage high to moderate levels of stress
- Required to be prepared for a school day regardless of time required
- Required to work in standard classroom and school conditions related to COVID-19

Mental/Physical Demands:

- Required to lift or carry classroom supplies, textbook, furniture, and equipment
- Required to maintain composure and avoid displays of anger
- Required to sit, stand, bend, stoop, reach, grab, pull, hear, see, and speak on a daily basis
- Required to perform repetitive physical tasks such as computer keyboarding, writing, and reading
- Required to monitor students in a variety of locations with noise, activity, and inclement weather

Additional Requirements:

It is not a requirement to be Catholic, however all employees must adhere to the diocesan code of conduct and agree to respect the teachings of the Catholic Church when instructing or

advising students, families, or other employees. The Administration may assign other duties deemed necessary.